

COMMUNITY & PUBLIC SECTOR UNION SPSF GROUP – WAPOU Branch

OPERATING REPORT

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The CPSU SPSF WAPOU is a professional and industrial organisation registered under the Fair Work (Registered Organisations Act) 2009 and has a Associated State body the WAPOU registered under the Industrial Relations Act 1979(WA)

The primary object of the CPSU is to protect and improve the professional and industrial interests of its members and to promote and defend a high quality prison system. We do this by enacting strategies and campaigns which enhance the working conditions, living standards and professional rights of members.

The CPSU SPSF WAPOU is a democratic, membership-focused organisation, always aiming to act in the best interests of members and the public service system. The union at all levels operates on principles of effective transparent governance and strong leadership, providing an effective voice for our members in Australia and internationally.

No significant changes in the state of financial affairs of the CPSU occurred during the financial year.

During the reporting period the CPSU SPSF WAPOU and it's Associated State body has undertaken industrial, campaign and policy work to achieve its object of promoting and enhancing the working lives of its membership.

With respect to industrial work with employers, the CPSU SPSF WAPOU and is Associated State body has during the reporting period been a bargaining representative for two enterprise agreements. One negotiated by the State Associated Body was registered in 2016 to cover public sector prison officers in WA. The other currently under negotiation with Serco is to represent prisons officers at Acacia Prison.

We were also involved in an application before Fairwork seeking toon intervene in the registration of an enterprise Agreement covering the new Melaleuca Prison.

The CPSU SPSF WAPOU has also been directly involved in a slew of industrial matters relating to individuals and their employment, has provided support and advice members on industrial and professional issues, and professionally assisted like organizations both domestically through the POIB and the POAA and internationally (CANZ). The CPSU SPSF WAPOU and is Associated State entity have represented many members in relation to disciplinary matters including matters which have been the subject to claims of Unfair dismissal.

The CPSU SPSF WAPOU and its Associated State body campaigned on the interests of its members during the 2017 WA State Election. We developed campaign videos which were deployed on Social Media. We also supported individual candidates.

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The CPSU organised an Industry leading Mental Health Seminar for Prisons officer along with key stakeholders such as the Department of corrective Services WA and Beyond Blue.

The ongoing improvement of internal governance processes has been continual focus for the organisation over the relevant reporting period. We have sought to implement reforms to the ways that accounts are provided to our Council to allow for greater accountability and transparency.

The finances of the unions are on a sound and secure footing.

The union continues its participation in a range of ACTU and UnionsWA activities.

The CPSU SPAF WAPOU continues to play a role in the CPSU SPSF Federal Union.

Right of members to resign

Rule 8 of Chapter C of Federal Rules sets out the terms under which a member of the Branch may resign. A member may resign from membership of the Union by notice in writing, addressed to the Branch Secretary, if the member cease to be eligible to become a member of the Union or the member give notice not less than two weeks before the resignation is to take effect.

Union Details

Number of employees

The number of equivalent full time employees at 30 June 2016 was 0 (2015: 0)

Number of members

The number of members was 2347

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The WAPOU presents their report on the financial year ended 30 June 2017.

Members of the WAPOU State Council

The name of each person who held office during the period:

G. Longman	Casuarina		
R. Sheehan	Casuarina	* Resigned	21/12/2016
T.Kennedy	Casuarina	* Elected	09/01/2017
G.Simes	Casuarina	* Resigned	13/09/2016
A. Ryan	Casuarina	* Elected	09/01/2017
S.Szumskyj	Casuarina	* Resigned	18/12/2016
M.Sheehan	Casuarina	* Resigned	06/05/2017
S.Parker	EGRP		
M.Mitchell	Greenough	*Elected	21/11/17
C.Pizzey	Greenough	*Elected	21/11/17
A.Louw	Hakea	*Resigned	22/09/17
Sigilinde Reynolds	Hakea		
A.Smith	Hakea		
P.Vose	Hakea		
P.Cowie	Karnet		
C.Austin	Acacia		
C.Totterdell	Acacia	*Elected	09/01/17
J.Pennicott	Albany		
J.Demeza	Albany		
J.Hampton Meagher	Bandyup		
B.Cooper-Bonser	Bandyup		
C.King	Boronia		
P.Shaw	Broome		
I.Ralph	Bunbury		
M.Palmer	Bunbury		
E.Reid	SOG		
G.Kenna	Roebourne		
M.Buscomb	Wooroloo	*Elected	09/01/17
S.Richardson	Wooroloo	*Elected	09/01/17
I.Knott	Wandoo		
R.MacDonald	WKRP		

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Members of the WAPOU Executive Committee

The name of each person who held office during the period.

<i>Name</i>	<i>Position</i>
K Brown	President
J. Welch	Secretary
M.Cromb	Treasurer
Andy Smith	Assistant Secretary
Uwe Thiel	Vice President
Terry Kennedy	Executive Member * Resigned 06/01/2017
Paul Barry	Executive Member
Derick McAteer	Executive Member

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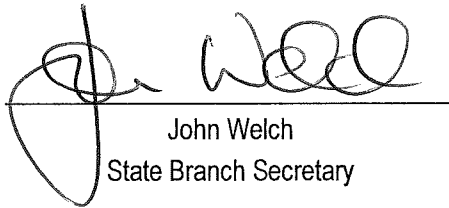
OPERATING REPORT

Directorships of Superannuation Fund

To the best of our knowledge and belief no officer or employee of the CPSU SPSF WAPOU is a superannuation fund trustee(s) or a director of a company that is a superannuation fund trustee:

Signed in accordance with a resolution of the Branch Executive:

Signature of designated officer:

A handwritten signature in black ink, appearing to read 'John Welch', written over a horizontal line.

Name of designated officer:

John Welch

Title of designated officer:

State Branch Secretary

Date:

6th September 2017